Getting (and Sharing!) the FACTS: Factors, Analogies, CER's & Factors
Tools/Studies

Presented to the International Cost Estimating and Analysis Association June 12, 2014
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#### What is Cost FACTS?

 A community/network centered around sharing Cost-related FACTS Factors, Analogies, CER's & Techniques/Studies (FACTS)



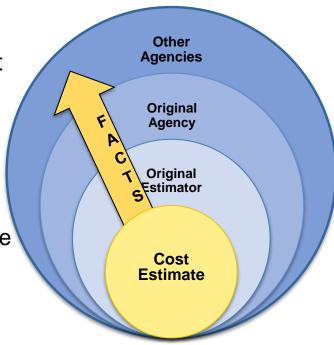


#### **Challenges to Sharing Cost Data**

Even internally, there are barriers to sharing cost data on a project

 We cannot always freely share all data on cost estimates, even within our own organizations!

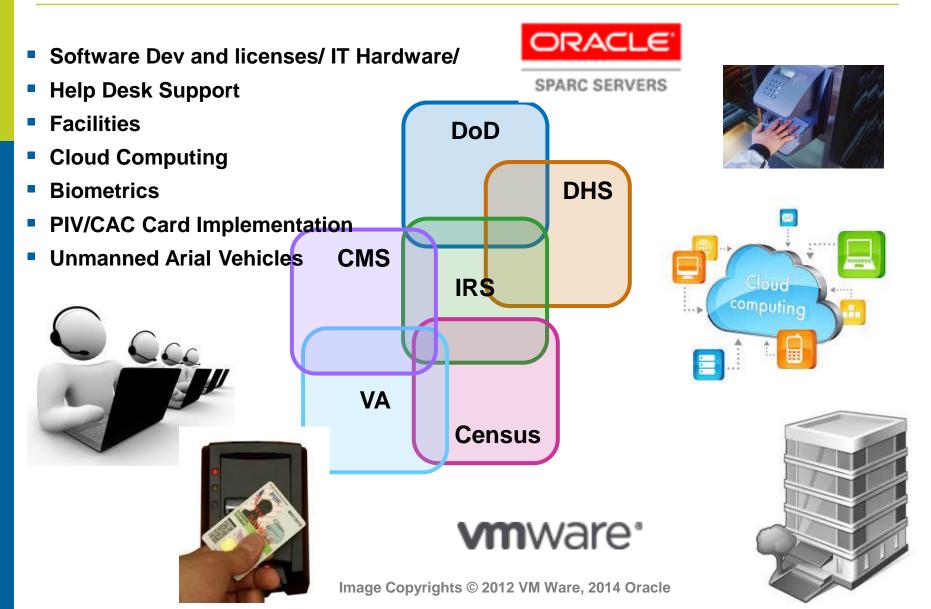
- DHS requires all personnel who discuss or view DHS data to have current suitability (i.e., clearance) for each DHS Component
- IRS requires all personnel to have current MBI
- Classified programs can only be shared with those who hold appropriate clearance level and have need to know.



- While we cannot always share an entire cost estimate frequently we can share the building blocks of the estimates.
- Cost FACTS works to overcome these challenges by providing a platform for shareable Cost FACTS



#### Many Government Agencies have Similar Elements in Cost Estimates





#### The Case for Change in 3 Acts



Image Copyright © 2013 http://www.businessandsoftwarestrategyforglobalisation.com/choosing-a-social-media-platform-how-to-find-the-most-effective/

#### **Act 1: The Wisdom of Crowds**





#### Crowdsourcing\*

- The crowdsourcing model [taps] the collective knowledge of the community to harness the crowd to directly produce goods and services.
- [...] the crowdsourcing model *actively involves the community in the process of online production activity.* [emp. mine]
- Metcalfe's law states that the value of a network is proportional to the square of the number of connected users of the system





\*"Rules of Crowdsourcing: Models, Issues, and Systems of Control," Author: Gregory D. Saxton, Onook Oh, Rajiv Kishore, Source:



#### **Act 2: Open Government and Open** Source



### The Open Government Initiative and the Open Source Movement

- In 2009 President Obama's signed the Memorandum on Transparency and Open Government
  - Government should be transparent, participatory, Government should be collaborative

#### Open Source:

- "Open source refers to a program in which the source code is available to the general public for use and/or modification from its original design."
- "Open source code is typically created as a collaborative effort in which programmers improve upon the code and share the changes within the community." -Wikipedia









# Act 3: Social Networking vs. Traditional Knowledge Management



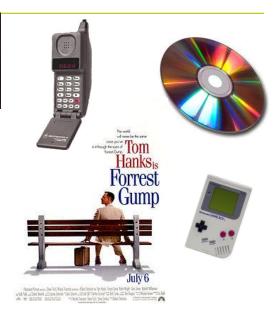
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#### 1995 vs 2014 Technology

E-mail lists: so 1995









Social Networking and KM tools: so 2014!!!









#### The 1995 Way To Get Answers...

From: Pegnato, Joe

Sent: Thursday, June 09, 2011 3:48 PM

To: Miller, Lynne E.; Nam, Haeme; Garrett, Ellen K.

Subject: BOE Template

Does anyone have an IGCE checklist I can forward to Jim?

Thanks,

Herb

Chris Thomas needs a good BOE template. Can one of you help him?

From: Perreca, Chris

Sent: Wednesday, May 23, 2012 10:52 AM

**To:** Chau, Hieu T.

**Subject:** Can you direct me to a good example a 'Cost Template'?

From: Chau, Hieu T. Sent: Friday, November 19,

Sent: Friday, November

To: Kaylor, Herbert W.

From: Leigh, Jim

Cc From: owner-ke Su Sent: Tuesday, To: k461 Dept k D: Subject: Risk N Hieu -

Good morning. Can you direct me to a good example a 'Cost Template'?

Thank you - Chris Perreca

, All,

Dε

I'm trying to ge

Infrastructure, Operations, & IT Service Management

II...etc) and cost

estimation (Price TruePlanning/S/H, ACE-IT, SEER...etc). These are the types of tools that would be of considerable use to me in the near future. If you can provide guidance on what is being used currently and how to obtain a license, it would be greatly appreciated.

Thanks,

Dan Won

Given the nature of these frequent, often similar, requests, It simply made sense to expedite practitioners' response time by posting templates, studies, and other resources

## **Enterprise Social Networking vs. Traditional KM**

- Much simpler, 90% of functionality, minimal training
- Bottoms up, employing wisdom-of-crowds vs. top-down "single moderator" approach
- No license required-just a web browser
- "SharePoint lite" allowing for collaboration and file sharing without the need for a SharePoint administrator!
  - Ease of use: If you can upload or find a video on YouTube, you can use Handshake
- Provide feedback on artifacts via comment or simply "Like" it
  - Adds an aspect akin to Amazon.com *User Reviews* where practitioners can post evaluation of artifacts
- Limited networks to draw from: Many companies have fairly small cost shops

SharePoint



#### The Handshake Solution



- E-mail dialogue preserved for future members (vs. sitting in e-mail inboxes, inaccessible to new employees or non-MITRE partners)
- Handshake groups can be opened up to partners!
- Interface w/ variety of SMEs (vs. only cost SMEs sign up for cost-focused e-mail list serves, (i.e., e-mail discussion lists))
- Scalability: growth over 2 years from four to over 200 members
- Offers a simple Calendar feature, "WIKI" pages
- See site <u>here</u> (MITRE Fast Jump "FACTS") or contact <u>djharper@mitre.org</u>, <u>rdorr@mitre.org</u>

See <u>McKinsey</u> and <u>CEB</u> for additional articles related to social

networking for the enterprise

"Email	is where knowledge goes to
	die" – Bill French.

	TOTAL	PAST / DAYS	TREND	
Discussions	<b>63</b> 67 🗇	<b>2</b> 6 🗇	<b>☆</b>	
Files	<b>129</b> 45 💭	1	4	
Pages	<b>9</b> 3 🗇	-	_	
Blog posts	<b>3</b> 4 🗇	-	_	
Albums	1	-	_	
Contributing manufacture, 220/				

Contributing members: 22%



#### The Handshake Solution

 Click <u>here</u> for a two-minute Handshake primer (accessible to non-MITRE Partners)

#### MITRE's "Handshake" Lets Users Meet and Collaborate in the Virtual World

September 2010

Handshake, a new social networking tool developed by MITRE, enables an organization to seamlessly collaborate with partners and customers while still keeping proprietary information protected and secure.



#### MITRE

CONTACTUS

Capabilities

Overview

Systems Engine

Overview
Information 8

Cloud Cor Privacy

Service-O

Signal Proces

Mobile Techn

Acquisition Effec

Cybersecurity

Advanced Techn

PUBLICATIONS

Advanced Technologies

#### Social Software and Collaboration

MITRE's role is to help sponsors use the power of communication and connection for improved outcomes.

CAPABILITIES



Our sponsors are connecting like never before—agency to agency, civilian to military, and everything in between. Social networking is a game-changing factor, but the challenge is to use these tools in a trusted environment.

MITRE's role is to help sponsors use the power of communication and connection for improved outcomes. Researchers throughout the company are working to develop breakthrough technology, processes, and methods for enhancing connection, securely. Our social scientists actively research how social networking tools, such as Twitter and Facebook, can provide valuable insights into sentiment and opinion in countries around the world. This concept, called "social radar" may prove pivotal in how the U.S. and its allies prepare for and react to global political change.

#### A Handshake to Enhance Partnership

To understand our sponsors' challenges better, we also created Handshake, our own socialbusiness networking platform. Handshake allows us to cultivate and support relationships among current and former employees, customers, sponsors, industry, vendors, academia, and



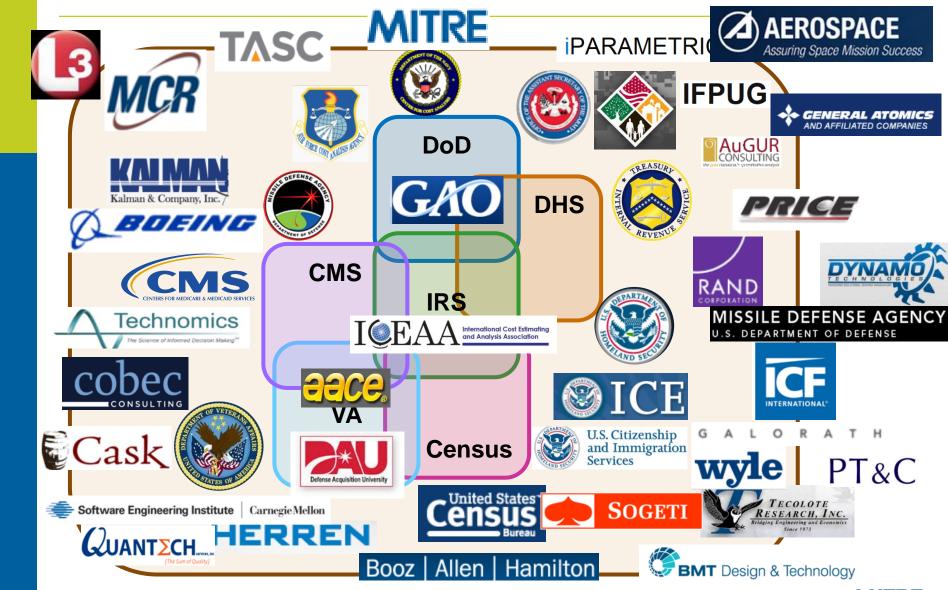
#### **Metrics and Stats**



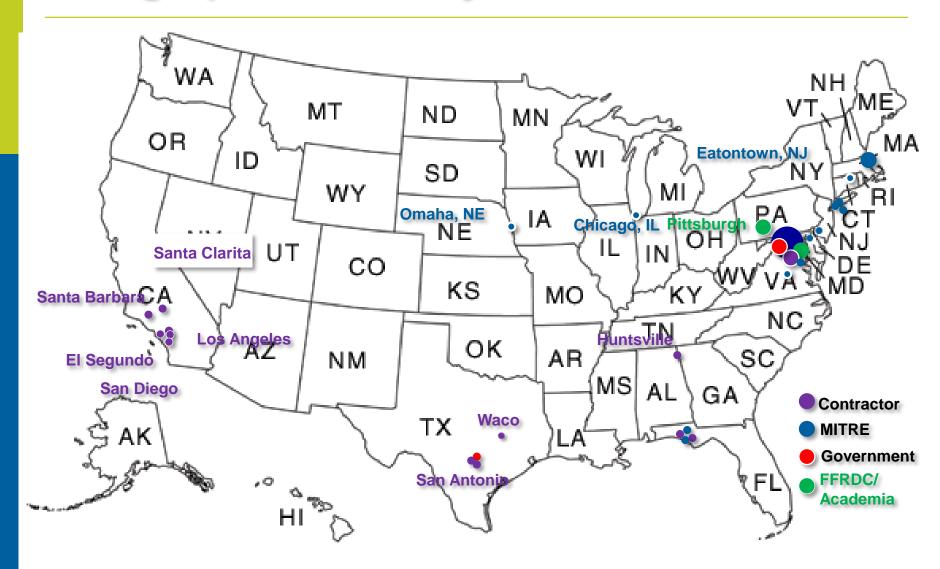
#### **Groups Represented**

FFRDC/ Non-profit/Academia

**Contractor/Industry** 



#### **Geographic Diversity**



35% non-MITRE, and ratio will increase, since MITRE "ceiling" just about reached)

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#### **Internationally Diverse**

Ottowa, Canada (Invited)



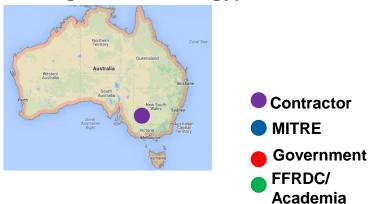
Andover, Hampshire
(Galorath)

United
Kingdom
Leeds
Birmingham
Bristol
London

The Netherlands (SOGETI, SW



Melbourne, Australia
(BMT Design & Technology)



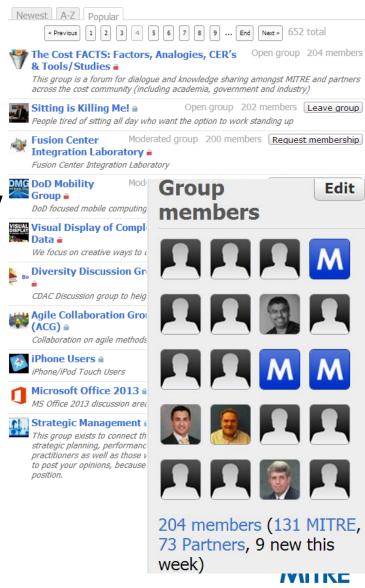


# Cost FACTS compared to other Handshake Groups Groups Create a new group

- As of May 14 2014
- 31<sup>st</sup> most popular Handshake Group in terms of # of members (of 652 total groups)
- One of the highest in terms of activity

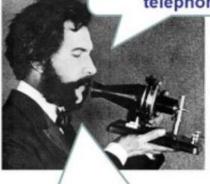
# Group metrics TOTAL PAST 7 DAYS TREND Discussions 79 95 ○ 1 ♣ Files 142 53 ○ 1 − Pages 9 3 ○ − Blog posts 3 4 ○ − Albums 1 −

Contributing members: 26%



# Even Watson and Bell wrestled with these issues (i.e., risks are not exclusive to "social media"

Look, Watson! I've invented the telephone!



People will be able to talk to one another whenever they like, without traveling!

People working on a project can speak directly to one another!

Information and decisions will be much easier to obtain!

Bozarth, Social Media for Trainers



TELEPHONE!!

People might give out company information!

People might say bad things about the company!

People will be wasting time!

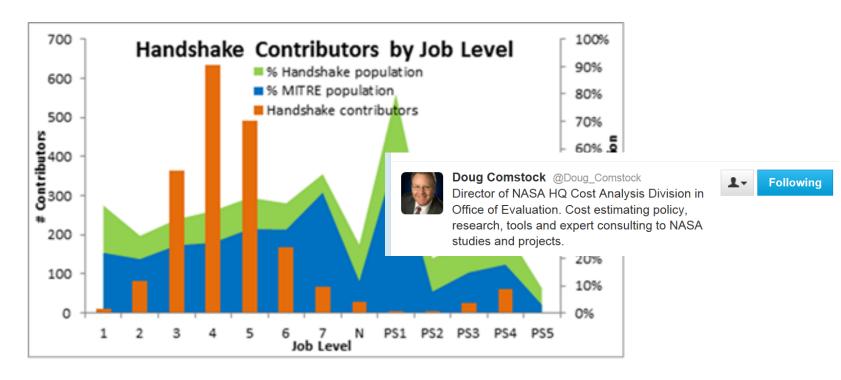
We can't afford to give everyone their own telephones!

Our people are not tech-savvy. They won't be able to use such as thing as a telephone!

How will we control it!!?!

## Enterprise Social Networking: not just for "Gen Y"

- Social networking is not only for the "under 40" set
  - At MITRE, most handshake contributors (approximately 70%) are more senior (mid-level manager to principal)
  - Even on Facebook, nearly half of the user population is over 45.







#### What's in it for Me & My Organization?

- Why should I "give it away" for free?
- It'll help you (you scratch my back...). The customer or colleague you help today could become your employer if you demonstrate value!
- Technology has changed many industries' business models. Think of these examples:
  - Developers gives away apps and charge for additional features

 MP3s have changed the music industry-Some bands give away the album and charge for concerts

- A cheeky upstart "someecards.com"
- The Golden Rule (do unto others...)
- Customer recognition
- For more see HBR: <u>article</u> "Get Your Team to Work Across Organizational Boundaries," <u>"Bridging Software Communities through</u> Social Networking"



#### What's in it for Me & My Organization?

#### Knowledge retention due to attrition or retirement

- We even had a MITRE employee go to the government who is still a member of the group
- One member who had been "downsized" connected with a colleague he saw on the site and ended up being hired by that organization



#### **Facilitating Discussion Across Government**

- In one case, a customer from the *Intelligence* community posted a question about estimating the cost of outfitting a test and evaluation facility.
- That question was answered within 48 hours by a member from the DoD world, who was able to provide total cost, including a breakdown by elements such as rent, government, labor, hardware, etc.
- Perhaps most importantly, this information is now available to other members as they come across this question in the future.
   Absent the Cost FACTS platform, these two very different customers would not have had any forum in which to interact.
  - This example also proved a great success case for our contention that even though customers may be very different, they often have similar challenges and can learn from each other.

#### A Picture is Worth a Thousand FACTS





#### Handshake 101

- Click <u>here</u> for a two-minute handshake primer (accessible to non-MITRE Partners)
- Everything you need to know about Handshake you can learn watching this recorded <u>webinar</u> during lunch (accessible to non-MITRE Partners, but you must be a Handshake member)





#### **User Guide and Best Practices**

- Don't simply think of it as a marketing channel
- Do not post anything marked FOUO (For Official Use Only), **Proprietary or Sensitive** 
  - E.g., no Gartner Studies without permission (They frown on posting those to SharePoint OR Handshake)
- Hyperlinks to public proprietary sources okay (e.g. RAND) studies)
- If you are unsure, simply ask
- If you make a mistake, it's okay, we'll fix it. No hand-slaps!
- Handshake User Guide here





I thought you loved me-How could you post proprietary data?

#### I want to Join!

- You cannot come in unless you are first invited!
- After that you have free reign to comment, post, etc...or simply peruse the conversations and artifacts
  - FYI we are looking for non-MITRE community leaders (Bruce Reynolds from Tecolote is one)
- Send an e-mail to <u>costfacts@mitre.org</u> so we can add you as a member (or scan QR code below with your smart phone)
  - You will receive an e-mail invitation with basic registration steps
  - Please provide a work e-mail (i.e., not gmail.com, yahoo)





#### What your invitation will look like

#### **MITRE Partnership Accounts Invitation for Handshake**

You have been invited to access Handshake, MITRE's business networking system.

Follow the link below to start the registration process by establishing a security question, an answer and a password. Please note that you have 10 days to complete this process.

https://partnership.mitre.org/MCAP/mcapInvitationSecQA.do?cmd=addSecQA &uniqueParam=1383166188571&email=danieljharper2002@gmail.com&invitationId=45859&invitorEmailAddress=djharper@mitre.org

The following message was included...

Hello, I want to invite you to join my group The Cost FACTS: Factors, Analogies, CER's & Tools/Studies, and my network on Handshake.

